Preparing for Retirement

Even though we love working at Grande, eventually we all want to retire. Reaching your retirement goals doesn't just happen; you need to plan for your future by preserving your health and saving up. Grande offers programs to help. Here is what you need to do to prepare for this significant life event:

When	What you need to do	Key Resources
Before you Retire	o To qualify for retirement must be age 55 & 10 years of service or 65 years of age. o Determine your health and retirement lifestyle preference and goals o Participate in Grande Associate Asset Accumulation plan to maximize savings o Apply for Medicare o Update your life insurance and retirement plan beneficiaries and your Will o	o Total Rewards Department o Https://N24.UltiPro.com o Prudential: 877.778.2100 or online at: www.prudential.com/online.retirement o Prudential Goal Maker or Retirement Calculator tools
When you're ready to retire	o Complete a Voluntary Resignation Notice of your upcoming date of retirement with your HRBP o Set up a time to meet with HR Total Rewards to understand benefit plan options Explore services through our Associate Assistance Program for advice and support for your transition to retirement o Apply for Medicare for enrollment o Contact Prudential to discuss your distribution options o Consider how you will stay connected to friends and colleagues	o Prudential: 877.778.2100 o Associate Assistance Program 920.921.0614 or 800.458.8183 o HR Total Rewards Department o HRBP o Medicare
Grande Retiree Benefits	o Retirement cake and gathering o Annual Christmas Cards and poinsettia plant o Invite to the Holiday Party o Receive Grande Today o Continued cheese purchases o Health Reimbursement Arrangement spend down account	